

## **Jordan M. Alaiden**

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### **Objective**

A dedicated and detail-oriented Farm Supervisor and worker with extensive experience in agricultural production, quality assurance and team leadership. Skilled in overseeing farm operations, ensuring high-quality crop yields, and implementing efficient harvesting and production processes. Proven expertise in maintaining compliance with industry standards and improving operational workflows. Adept at supervising teams, promoting productivity, and fostering a safe work environment. Passionate about sustainable farming practices and committed to achieving excellence in agricultural operations.

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### **Experience**

#### **UDDA FARMS Cooperative**

Horticultural Assistant

June 15, 2024 – December 27, 2024

- Nursery Management
- Plant Propagation
- Seedling Management - fertilization, weeding and irrigation
- Crop Management - plant nutrition
- Pest and Disease Management
- Soil Management - land reparation and nutrition, neutralization of soil ph
- Warehouse Management - farm machinery maintenance and control of inputs
- Manpower management - supervision, training and evaluation of worker
- Record Keeping and Time Keeping

#### **Lapanday Foods Corporation**

Production Supervisor.

July 4, 2019 – June 8, 2024

- Supervised daily farm production activities, ensuring efficient workflows and high-quality outputs including;
  - 1) Plant Care Operations - crop health and maintenance, pest and disease, crop health ( soil and crop nutrition), fertilization and weed control operation, land preparation and planting and pupulation control operation.
  - 2) Fruit Care Operations – strict implementation of Standard Operating Procedures to maintain and improve the fruit quality, control pest management thru Integrated Pest Management (IPM), and secure and

protect the fruits from the unnecessary factors that contributes damage from the fruits.

- 3) Harvesting Operations – implementation of Standard Operating Procedures of the Operations to maintain and minimize damages and losses, ensuring the harvested fruits were marketable, high quality and within the market specs
  - 4) Manufacturing Operations – Securing fast and smooth with right manpower to hit the daily target and customer’s order, ensuring the best quality will be pack, random inspection and quality checking on finish product, temperature monitoring of storage, receive and send orders, strict implementation of Biosecurity Protocols, safe and clean workplace, PPE’s, Post Harvest Mixing and Handling
- Monitored crop health and implemented necessary interventions to optimize yields.
  - Coordinated with teams to maintain adherence to safety and operational protocols.
  - Conducted performance evaluations to enhance team productivity and morale.
  - Maintained accurate records of production and quality assurance metrics.
  - Manpower Management that includes workers training, evaluation and assessments of the work quality.
  - Warehouse Management- monitor supply, inventory, received and checked outgoing and incoming deliveries, record keeping, pick , pack and inspection of goods and materials inbound and outbound
  - Tool keeping and machinery maintenance
  - Co-ordinate with the team, managers and other departments on any issues and concerns for immediate action
  - Ensure farm safety and bio-security procedures are followed
  - Maintain quality control and production records
  - Supervise and oversee growing and other crop-related operations
  - Maintain work records and logs
  - Hire, train staff, monitor, assess, inspect, validate and evaluate each workers performance and quality of work
  - Conduct daily meeting with the team to address the problems, issues and concerns in the farm and specially to discuss the day to day achievements, targets and farm performance as a team.
  - Perform general farm duties

## **NEH Phil's Inc.**

Harvesting Quality Assurance Inspector.

June 2018 – November 2018

- Ensured harvested crops met quality and industry standards through thorough inspection processes.
- Supervised the harvesting team, providing guidance and training on best practices.

- Developed and implemented quality control measures for post-harvest handling.
- Coordinated with management to address operational challenges and improve productivity.
- Maintained detailed documentatin of harvest quality reports.

## **RP Bahrain Harvest Inc**

Production Team Leader

January 2015 – December 2017

- Managed production schedules to meet daily and monthly targets efficiently.
- Oversaw the performance of team members, ensuring adherence to operational guidelines.
- Inspected production outputs to maintain consistency in quality.
- Implemented solutions to address operational issues and enhance workflows.
- Facilitated training programs for team development and skill enhancement.

## **RP Bahrain Harvest Inc.**

March 2014 – December 2015

Manufacturing Quality Assurance Inspector.

- Conducted quality checks on agricultural products during the manufacturing process.
- Ensured compliance with food safety and industry standards.
- Identified and reported defects or irregularities in production.
- Worked closely with production teams to address quality issues.
- Maintained detailed records of inspection findings and corrective actions.

## **Bioseed Research Philippines Inc**

Seed Quality Assurance Inspector.

October 2012 – March 2013

- Inspected seeds for quality and germination viability in accordance with company standards.
- Monitored seed production processes to ensure high-quality outputs.
- Conducted laboratory testing and analysis on seed samples.
- Coordinated with research teams for process improvements.
- Documented findings and recommended solutions for quality enhancement.

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## **Education**

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### Education

Mindanao State University – General Santos City, Philippines

Bachelor of Science in Agriculture major in Agronomy – Graduated on October 2013

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## **Skills**

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Leadership

Communication

Problem Solving

Decision Making

Computer Literature ( Word, Excel, PowerPoint, and etc.)

Management

Planning and Budgeting

Forecasting

Organizational and Team Building

Analytical

Quality Control

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## **Languages**

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English

Tagalog

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## **Personal Details**

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Date of Birth : 02/01/1990

Nationality: Philippines

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## **Reference**

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- Rogelio S. Lonoy Jr. – Udda Farms Cooperative – OIC / Manager
- Zaldy Goonse – Lapanday Foods Corporation - HR / Area Admin Manager
- Norguids Puas – Lapanday Foods Corporation - Production Supervisor
- Pol Tuyor – Lapanday Foods Corporation - Area Director – South Farms
- Neil Abalos – Lapanday Foods Corporation - Plantation Manager
- Ronnel Dela Cruz – Lapanday Foods Corporation – Production Supervisor