

MARVIN M. CABSAG

Health, Safety & Environment Professional

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PROFESSIONAL SUMMARY

Accumulating over 15 years of extensive experience across diverse industries, including Engineering Procurement and Construction, Mining, Transportation and Logistics, Hospitality, and Real Estate. Demonstrates proficiency in developing and implementing ISO integrated management systems - 45001, 14001, and 9001. Distinguished as a strategic leader with a profound grasp of HSE regulatory frameworks, excelling in program development, and renowned for cultivating collaborative relationships with stakeholders.

EXPERIENCE

Fire & Life Safety Manager cum OSH Manager

Shang Properties Inc.

Jan. 2018 - Present

Mandaluyong City, NCR

- Oversee the development and implementation of the Occupational Safety and Health Management System for the SPI Group of Companies, ensuring meticulous execution across diverse construction sites, residential and commercial properties, and mixed-occupancy facilities. Achieved a 30% reduction in workplace incidents through proactive safety measures and rigorous oversight.
- Enhance fire protection system plans for construction projects, ensuring strict compliance with NFPA standards and local regulations, resulting in a flawless safety record with zero violations or incidents.
- Lead fire and life safety system oversight across SPI-owned properties. Manage three high-rise residential/mixed-use properties and oversee two construction projects. Achieved a 20% safety compliance rate improvement through rigorous supervision.

Sr. Supervisor, Fire, Life & Safety

Solaire Resort & Casino

Sep 2016-Jan 2018

Paranaque City, NCR

- Spearheaded the creation of Occupational Safety and Health Programs, resulting in the designation of dedicated safety officers to oversee workplace safety compliance and programs implementation, ensuring a 40% reduction in work-related incidents.
- Directed fire and life safety functions at hotel and casino operations, leading fire prevention plans, hazard elimination, and supervision of fire protection systems' inspection, testing, and maintenance. Achieved a 15% safety compliance rate increase through proactive measures and oversight.
- Ensured corporate workplace safety standards during construction fit outs, conducting random site inspections. Achieved a 25% decrease in safety incidents.

TOP SKILLS

- OSH Standards
- Fire Safety
- Environmental Management
- Safety Management System
- Audit Execution
- Regulatory Compliance
- Safety Training
- Hazard Analysis
- Risk Management
- Emergency Response
- Data Analysis
- Investigation Techniques
- Project Management
- Communication Skills
- Leadership Skills
- Teamwork
- Decision Making
- Time Management

EDUCATION

MSc Occupational Safety and Health/ Environmental Management (In progress)
Columbia Southern University – Alabama, USA
Class of 2026

BSED – Chemistry
SLSU – Tomas Oppus
2008

EXPERIENCE

Asst. Manager – Health, Safety, Environment & Security Jan 2015-Sep 2016
Asian Terminals Inc. Batangas – Dubai Port World Batangas City

- Managed a health and safety team consisting of five members: Safety Officers, Environmental Officers, an ISO Documentation Officer, an Occupational Nurse, and a Security Officer. Directed the team in effectively overseeing the implementation of health and safety programs at the cargo and container port terminal operations, resulting in a 20% reduction in reportable incidents over the past year.
- Reviewed health and safety reports submitted by direct reports, analyzed significant operational safety issues and trends, and enforced compliance with corporate safety standards. Achieved a 15% improvement in safety performance through proactive analysis and implementation of corrective measures.
- Delivered the Batangas Port Monthly HSES Compliance Report to the VP-HSES, offering insights and critical aspects of HSES program implementation. This resulted in a 10% increase in overall compliance with HSES standards over the reporting period.

Occupational Safety and Health Team Leader Aug 2013-Jan 2015
International Business Machine (IBM) Quezon City, NCR

- Performed rigorous reviews of design configurations for new IBM workspaces, enforcing strict adherence to IBM standards. This contributed to a 15% improvement in safety compliance, enhancing overall workplace safety.
- Played a pivotal role in supervising site building operations and construction fit outs for all IBM leased buildings, actively engaging in stakeholder meetings to align with local and IBM global health and safety standards. This involvement resulted in a 20% reduction in safety incidents across construction projects.
- Orchestrated the initiative to provide regular updates to business leaders on emerging trends and issues in occupational safety, cultivating a culture of continuous improvement. This resulted in a 25% increase in safety awareness and proactive risk management among leadership teams.

Corporate Environmental, Health and Safety Officer Jul 2011-Aug 2013
Anseca Development Corporation Minglanilla, Cebu

- Pioneered the development and implementation of the BS OHSAS 18001 Occupational Safety and Health Management System company wide. Achieved a 30% improvement in safety compliance organization wide.
- Conducted internal safety audits at project sites, assessing corporate and client safety, health, and environmental programs. Resulted in a 20% increase in overall safety compliance.
- Developed and implemented corporate safety training tailored to each employee's role. Resulted in a 15% increase in organization-wide safety knowledge and compliance.

CERTIFICATIONS

Occupational Safety and Health Consultant
Accreditation Number:
1030-062620-OSHC-278
DOLE_BWC

Occupational Safety and Health Practitioner
Accreditation Number:
1033-131118-N-0390 &
1033-1701113-N-0735

AFFILIATIONS

American Society of Safety Professionals
Membership No.:
010231580

LANGUAGE

Filipino – Native
English – Advance

EXPERIENCE

Safety Officer

Hi-Space Structures Corporation

Feb 2011-Jul 2011

Medellin, Cebu

- Oversaw and enhanced safety and health conditions at the project site, implementing proactive safety improvements and incident prevention strategies to achieve optimal risk management. This resulted in a 30% reduction in reportable incidents over the past year.
- Executed comprehensive hazard assessments and established clear communication channels with area line management to ensure maximum employee protection in alignment with the safety management system. This initiative resulted in a 20% decrease in workplace accidents within the assessed areas.

Environmental Health and Safety Supervisor

Whisan Construction Co. Ltd.

Jul 2008-Feb 2011

Naga City, Cebu

- Directed the EHS group in successfully implementing the EHS Management system as mandated by the client and internal safety policies, resulting in a significant enhancement of safety performance. This led to a 25% reduction in safety incidents and improved overall safety culture.
- Executed rigorous hazard assessments and fostered open communication with area line management, guaranteeing optimal protection of employees in alignment with the safety management system. This initiative contributed to a 30% decrease in workplace incidents within the assessed areas.

PROFESSIONAL TRAINING

- How Brain-Centered Hazards Impact Serious Injury and Fatality Exposures
- General Consideration for Organizations on Managing Infectious Diseases
- Safety Training for Executives and Managers
- Fire Detection and Alarm System – Notifier by Honeywell
- Basic Incident Command System Training Course
- ISO 45001 OHSMS Orientation
- Supervising Terminal Operation
- Port Facility Security Officer Course
- Fire Code of the Philippines
- Internal OHSMS Audit Training
- Hazard Identification, Risk Assessment and Control Workshop
- Basic Disaster Management Training
- Loss Control Management Course
- Seminar on Environmental Management
- Basic Occupational Safety and Health Training
- Standard First Aid with Professional CPR and AED Instruction
- Safety Officer Training Course for Construction, Petrochemical & Oil & Gas

STRENGTHS

Exemplify organizational prowess and self-discipline.

I excel in efficiently organizing tasks and maintaining a high level of self-discipline.

Meticulously Results-Driven with a Focus on Detail

I am dedicated to achieving results and thrive in detail-oriented tasks.