

## Hazel Joy P. Pascua

Quality Assurance Analyst/Product Development Specialist

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Quezon City, Philippines

### Work Experience

#### Research and Development Manager

Essential Products and Expertise for Integrated Markets Inc. (November 2018– up to present)

- Takes the lead in the evaluation/study of new ingredients, packaging or process and qualifying new suppliers and auditing existing suppliers.
- Prepare and compound prototype samples for clients as requested by Sales Executives and Management and conduct organoleptic evaluation of sample/raw materials from existing suppliers based on the schedule of monitoring of the Department.
- Conduct and monitor stability studies for internal use of prototypes prepared.
- Manage release of all products following verification of conformance to specifications.
- Manage vendor and procurement of equipment that require cGMP standards and in the determination of the quality indicators.

#### Quality Control Analyst

GlaxoSmithKline (May 2018 – October 2018)

- Responsible for quality analysis and inspection from checking of raw materials up to finishing good products. Ensure that products pass specific analysis in the laboratory.
- Prepares laboratory reagents and conducts standardization according to the established quality plan.
- Follows Good Laboratory Practices and current Good Manufacturing Practices.

#### Quality Assurance Analyst

Universal Robina Corporation

(January 16, 2012 – August 31, 2016)

- Responsible for quality analysis and inspection from checking of raw materials up to finishing good products. Ensure that products pass specific analysis in the laboratory.
- Conducts required analysis for samples submitted to the laboratory from different departments.
- Prepares Laboratory reagents and conducts standardization according to the established quality plan.
- Follows Good Laboratory Practices and current Good Manufacturing Practices.
- Reports all defects, damages, and loss laboratory properties or noted during the laboratory supervisor.
- To help in certification of accredited 3<sup>rd</sup> party bodies like HALAL, HACCP, FSMS, and the likes.

### Education

#### Bachelor of Science in Chemistry

Polytechnic University of the Philippines

Licensed Chemical Technician.

Affiliated with Integrated Chemist in the Philippines.

### Strengths

#### Communication

- Collaborated with a cross-functional team to ensure project success.

#### Problem Solving

- Conduct root cause analysis of every technical problem encountered to come up with corrective action and preventive action.

#### Leadership

- Lead three analysts and on-the-job trainees to finish a project ahead of time.

### Achievements

- Develop the Philippines' first postbiotic capsule delivery format.
- I spoke at a regional postbiotics forum in Southeast Asia.
- Implemented continuous improvement to comply with good laboratory practices and good manufacturing practices.

### Industry Expertise/Skills

- Product formulation (capsules, powdered beverages, tablets, and ready-to-drinks/liquids)
- Quality Assurance (incoming and outgoing materials)
- Root Cause Analysis
- Product Presentation of Innovative Products
- Nutraceutical Market Trends
- Microsoft Office (Word, Excel, PowerPoint, and the like)

### Language

- English  Proficient
- Filipino  Native
- Norwegian  Intermediate