



# DENNIS DALIDA

LEARNING AND TRAINING | PART-TIME FARMER

## AREAS OF EXPERTISE

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Knowledgeable in Farming and Farm animal raising, Talent Acquisition, Employee Relations, Talent Management, Training Administration, Training and Development

## CONTACT

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-  Dionisio Dalida  
Residence, Ilaya Lonoy,  
Sapian Capiz
-  dalidadennis18@gmail.com
-  +639 30 972 7079
-  /dalidadennis

## EDUCATION

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**Dr. Filemon C. Aguilar  
Memorial College of Las  
Pinas**  
BSBA (Major in Human  
Resource Management)  
Class of 2017.

## WORK EXPERIENCE

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### Family Farming

#### Part-time Family Farmer/Helper

2008 - 2013 | PLANTING CORN AND ROOT CROPS  
2020 - 2023 | PLANTING CORN, ROOT CROPS AND BANANA

#### Planting Corns and Root Crops :

- Helps on ensuring the successful growth and harvest of crops (Corns and Kamote or root crops).
- Helps on planning and coordinate crop production activities, including land preparation, planting, fertilizing, pest and weed control, irrigation, and harvesting.
- Coordinates the harvesting and selling of corn products.
- Works in hot and humid conditions.

#### Banana Planting :

- Knowledge of farming techniques, such as planting, pruning, and fertilization and harvesting.
- Helps on land preparation and planting.
- Works in hot and humid conditions.

#### Working Conditions:

As a farmer typically I/we work outdoors in field, often in hot weather conditions (Philippines). The work is physically demanding, requiring long hours of standing, walking.



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## WORK EXPERIENCE

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**Bayer Business Services Phil. Inc. |**

**\*Sr. Expert Learning and Training (2023-Present)**

**Expert Learning and Training (2022 - 2023)**

**\*Sr. Assoc. - Learning and Training (2021 -2022)**

**\*Assoc. - Learning and Training (2020 - 2021)**

### **Service Delivery (includes KPI Analysis)**

- Cross-cluster administration of complex trainings / academies.
- Assists employees in searching for training solutions in the Bayer Training catalogue or offers customized trainings for specific departments.
- Handling of participant management, resource management and feedback management for internal trainings.
- Provide end to end support to the employees (starting from registration up to invoicing) of their external trainings.
- Perform proactive stakeholder management with the local and global training community.
- Handle complex inquiries and take ownership of their solutions ensuring timely and accurate responses

### **Issue Management**

- Diagnostic. Evaluates the complexity of issues.
- Assess transactional details vs internal standards. May resolve regular issues that require standard approach and regular handling.
- Elevates exceptions and non-standard transactions to the pre-defined matrix



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### Internal Projects and Innovation

- Implementer. Ensures seamless adaptation and compliance to the top-down change initiatives.

### Knowledge Management

- Master processor. Able to resolve both regular and mildly complex transactions. Able to articulate core and related concepts. Learns the complexities by resolving non-standard tickets.

### Global ILT Support

- BESS, Baygast and Smartbuy (Navigation)
- Assignment Profile
- Trainer for System Navigation



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## WORK EXPERIENCE

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### FAST Toll Manufacturing Corporation

#### EDUCATION AND TRAINING ASSISTANT

MAY 23, 2018 – JUNE 30, 2020

- Leads and support Education and Training initiatives, assists in the development and implementation of all training programs that will help to enhance the competencies and skills of the employee.
- Conduct coaching and support Subject Matter Experts on Education and Training methodology
- Facilitate the execution of all training plans/schedule and ensure 100% attainment of training plan.
- Coordinate, schedule and conduct assessment of training for new hires and current employees
- Develop motivational programs and recognition system to enhance employee performance
- Provide training plan to equip Team Leaders and Subject Matter Experts and establish certification program for them.
- Facilitate line mapping activity and skills assessment & skills matrix structure to address skills gap of the employee.
- Organize and develop training materials and tools such as handouts and visual materials aligned to E&T methodology for all training courses offers at the Site and revise materials as necessary, in order to adapt to changes that may occur.
- Attend reviews and contribute or challenge KPI's to drive improvements on level 2 measures.
- Review and update E&T measures monthly and ensure on time close of action plans to improvements of measures
- Monitor training costs to ensure budget is not exceeded.



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## WORK EXPERIENCE

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### Accenture

#### Human Resource Service Delivery Associate

2017-2018

- Generates high volume offer letters, onboarding portal and onboarding documents to global new hires. (trained for APAC, EMEA, NORAM and LATAM processes)
- Assists in answering queries and requests from employees regarding onboarding process.
- Responsible in providing certification of employment, travel letter and bank letter request for employees.
- Responsible for receiving, auditing and tracking onboarding documents for repository.
- General administration such as FTE daily availability attendance tracking and updates.

### SIGMATECH INC

#### Intern

2017 - 2017

- Screening of Applicants
- Conduct initial interview
- Support on Training Logistics