

MICAH FAYE UY QUESEA

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Demonstrated background and knowledge in delivering excellent skills in multiple areas of Human Resource, Guiding Principles and Counselling, and a proven talent for building profitable relationships and providing quality service

Dynamic, proactive and people-driven Professional with demonstrated experience in developing and optimising creative leadership and visionary capacities in complex, competitive, and highly regulated industries. Proven ability to provide critical support in the development and implementation of HR strategies that achieve measurable business results. Adaptable with an ability to translate strategic organisation outcomes to ‘on the ground’ team activities, inspire a shared sense of purpose and direction, and create a cooperative and collaborative work environment that values people. High level interpersonal and liaison skills, including the initiative, drive and flexibility to achieve results. Possess diversified transferable skills that can be easily applied in various aspects of the business. Articulate communicator across diverse groups and at all organisational levels.

CORE COMPETENCIES

- **FOCUS ON RESULT.** Effectively identify and resolve problems using creativity and available resources. Tackle tough problems and follow through to satisfactory conclusion.
- **PERSONNEL AND HUMAN RESOURCES.** Extensive knowledge in the principles and procedures of Talent Acquisition, Employment Communications, Mentoring/Work-Life Balance Programs, Training, Compensation and Benefits, HR Information Systems, Organisation Diagnostics, and Transitions.
- **COMMUNICATIONS.** Motivate team members to achieve goals, resolve interpersonal conflicts, create positive learning environment. Proven effective written and oral communications including ability to address large groups.
- **PROBLEM SOLVER.** Respond rapidly and appropriately to changing circumstances. View problems from various perspectives and evaluate viability of alternative solutions.
- **PRIORITISE WORKLOAD AND MULTI-TASK.** Flexible to changing priorities. Direct in approach to discovering information. Make objective decisions after analysing data. Consider ramifications of decisions.

TRAININGS AND SEMINARS

- Human Resource Internship:** P.A. Alvarez Properties and Development Corporation • Tubigan, City of Binan **2022**
- School Guidance Internship:** La Consolacion College • Sto. Thomas, City of Binan **2022**
- Clinical Internship:** Binan City Development Center • Poblacion, City of Binan **2022**
- Psychological Intervention Training:** The First Step to Understand by Lending a Hand • San Pedro College of Business Administration (2023)
- Age of Vulnerability:** Uncovering the effects of social media on teens towards safeguarding their Mental Health • San Pedro College of Business Administration (2023)
- Mental Health Crisis Intervention:** Abot Kamay- Bigay Gabay • San Pedro College of Business Administration (2023)
- Digital Marketing Training 2:** TT Active Digital Marketing Services • Pacita I, City of San Pedro (2022)
- A Suicide Prevention Awareness Discussion:** Seeds in an Apple • Online Event (2022)

Psychological First Aid: Philippine Red Cross/Mental Health Philippines • Online Event (2020)

Psychology Workshops: Psychological Association of the Philippines Junior Affiliates • SMX Convention, Pasay City (2020)

Mental Health Forum: San Pedro College of Business Administration • Pacita Astrodome, City of San Pedro (2019)

EDUCATIONAL BACKGROUND

San Pedro College of Business Administration • Nueva, City of San Pedro Bachelor of Science in Psychology	2019-2023
La Consolacion College • Sto. Thomas, City of Binan Upper Secondary Education	2017-2019
Pacita Complex National High School - Science Curriculum • Pacita I, City of San Pedro Secondary Education	2013-2017

REFERENCES

Ana Tagle, Senior Lead - HRMD	P.A. Alvarez Properties and Development Corp.	(02) 8553-3000
Billy Del Castillo, Lead - Customer Care	P.A. Alvarez Properties and Development Corp.	(02) 8553-3000
Jerry Donato, College Professor/Entertainment Sub-Editor (The Philippine STAR) LCC-Bn		0916-419-3611