

# Allan C. Bustos, ECE

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## SUMMARY

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Seasoned production and manufacturing associate with 15+ years of experience supervising cross-functional teams to deliver successful projects.

Skilled in project planning, risk management, and budgeting.

Proficient in project management software tools and able to communicate effectively with stakeholders.

Seeking a new challenge in a dynamic and fast-paced environment where I can utilize my skills and experience to drive project success.

## PERSONAL INFORMATION

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**Date of Birth:** August 12, 1986

**Place of Birth:** Sto. Tomas, Batangas

**Civil Status:** Married

**Sex:** Male

**Citizenship:** Filipino

**Height:** 5'8' (172cm)

**Weight:** 231.5 lbs (105 kgs)

**Tax Identification Number:** 260-844-619-000

**SSS Number:** 04-2073221-7

**PHILHEALTH Number:** 08-050840829-7

**Language (Oral/Write):** English and Filipino (Tagalog)

**Passport Number:** P2914391B

**Date of Issue:** 30-Aug-2019

**Valid Until:** 29-Aug -2029

## EDUCATIONAL BACKGROUND

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### COLLEGE

June 2003 – April 2008

Bachelor Of Science in Electronics and Communications Engineering

Polytechnic University of the Philippines - Sto. Tomas Extension (PUP-STE)

Brgy. Poblacion 2, Sto. Tomas, Batangas

### HIGH SCHOOL

June 1999 – April 2003

San Pedro National High School (SPNHS)

Brgy. San Pedro, Sto. Tomas, Batangas

### ELEMENTARY

June 1993 – April 1999

San Pablo Elementary School (SPES)

Brgy. San Pablo, Sto. Tomas, Batangas

## PROFESSIONAL QUALIFICATION

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Registered Electronics Engineer

Professional Regulatory Commission-Manila, November 12, 2008

License Number: 0043027

## WORK EXPERIENCE

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### **BROTHER INDUSTRIES (PHILIPPINES) INC.**

**June 2014 – March 2024**

**Company Product:**

**Printer, Label Printer, Ink Cartridge, Tape Cassette and Ink Head**

#### **Group Supervisor**

Engineering Department

Brother Production System Section

Innovation and Application Group

#### **Duties and Responsibilities: (Innovation Group Supervisor)**

- Supervise engineers to achieve target KPI and DPP of company policy
- Establish and improve the common rules and regulations to production department.
- Setting goals for performance and deadlines in ways that comply with company's plans and vision
- Organizing workflow and ensuring that employees understand their duties or delegated tasks
- Monitoring employee productivity and providing constructive feedback and coaching
- Lead to subordinator for company activity KAIZEN, KYT, 5S, Safety, Resource saving of production site to improve and visual management, strict implementation of discipline, do a decent job in inspection and supervision.
- Develop training plans to improve subordinate management skills and operational skills, quality awareness and quality.

#### **Duties and Responsibilities: (Application Group Supervisor)**

- Analyzing existing computer systems and making recommendations for upgrades and improvements.
- Developing and overseeing the installation of systems, which include software and hardware.
- Performing tests and troubleshooting, as well as quality assurance.
- Implementing safety procedures and data recovery plans.
- Recruiting, training, and evaluating staff members.
- Developing user manuals, as well as policies, procedures, and safety protocols.
- Collaborating with other departments and professionals in the development of IT systems.
- Ensuring all installations, maintenance, and upgrades are carried out on schedule and to client specifications.
- Delegating tasks and developing budgets and work schedules.
- Staying up-to-date with field advancements and ensuring the team receives refresher training as well.

#### **Duties and Responsibilities: (Logistics Control Group Supervisor)**

- Provide suggestions within area of responsibility to Logistics Manager as needed and support effective resource management and assist with the planning of work within dispatch through load creation
- Responsible for the coordination of incoming goods and daily dispatches as per requirements
- Responsible for the interpretation and analysis of relevant departmental KPI's and proffer recommendations accordingly
- Responsible for providing accurate reports to track performance and enable decision making
- Actively participate in continuous improvement and problem-solving activities within the unit.

## **HOYA GLASS DISK PHILIPPINES, INC.**

**August 2012 – May 2014**

**Company Product:**

**Hard Disk Drive Glass Disk Substrate**

Production Engineer

Production Department - Production 2 Section

*Process:* Cutting Process, Coring Process, Chamfering Process and AOI

### **Duties and Responsibilities:**

- Responsible for troubleshooting on machine errors, providing temporary or permanent countermeasures and performing failure analysis activities in Cutting, Coring, Chamfering and AOI machines
- Develop and implement process control techniques and procedures into the manufacturing environment.
- Improve manufacturing efficiency by analyzing and planning work flow, space requirements, and equipment layout.
- Conduct Corrective, Preventive, Periodic Maintenance (Time Based Maintenance TBM) and Zero Hours Maintenance (Overhaul) and calibration of the Cutting, Coring, Chamfering and AOI machine after every maintenance schedule
- Train production and technician staff as required
- Assists technicians in inspection of products, conducting tests or calibration and collecting data.
- Provide manufacturing support for various electronics manufacturing processes and tools

**Started own business (*Ang Cute Booth Photo booth*)**

**August 2011 – August 2012**

## **IBIDEN PHILIPPINES, INC.**

**May 2010 – August 2011**

**Company Product:**

**Printed Circuit Board** (Flip Chip Package, Build-up Substrates)

Cadet Engineer

Manufacturing Department – Semi Additive Process Section

*Process:* **Vertical Plating:** Electro-less Panel Plating, Electrolytic Pattern Plating,

**Horizontal Plating:** Dry Film Stripping, Quick Etching and Cleaning Line

**Duties and Responsibilities:**

- Generate assembly process flows and work instructions
- Support day-to-day operations in achieving Daily Production Target
- Maintain equipment and operations such that the plant runs consistently day-to-day.
- Provide field support for implementation of productivity improvements and new/improved processes and products.
- Responsible in ensuring good condition of the machine/equipment in plating line process by performing daily checkup during start, middle and end of the shift to ensures good quality of print circuit board (PCB)
- Reports any abnormality and trouble encountered in line to immediate superior
- Follow production plan set by the Planning Department
- Work with inspection to assure component specification compliance.
- Support engineering to production transition efforts for new products.

**OPTIS PHILIPPINES, INC.****May 2009 - April 2010****Company Product:****Optical Pick up (DVD players and CD ROM)**

Production Technician

Equipment Engineering Department - Optical Actuator Section

*Process: Curing, Bonding, Soldering, Magnet Attached and Test Machines***Duties and Responsibilities:**

- Troubleshooting and repairing the defect machine in line soldering process and applied necessary actions.
- Monthly machine maintenance, inspection and calibration, mastering and testing machines using golden units or measuring devices.
- Corrects manufacturing process defects through identify primary root cause and suggesting CAPA.
- Reads and interprets electrical drawings during set-up
- Coordinate work with assigned technicians to ensure on time delivery.
- Support development of new products by providing manufacturing inputs in the design phase.
- Alignment of the UV lights used in Curing Machines
- Mastering of Function and Action Test Machines.

**TRAINING AND SEMINAR ATTENDED**

<b>Program Title</b>	<b>Inclusive Date</b>	<b>Brief Description</b>
First Aid Training for Industrial Employees	July 01, 2015	Give details on what to do when faced with an emergency – and provides with simple-to-follow steps designed to help deliver care in a wide range of scenarios.

BLS- Adult CPR Training For Lay Rescuers	June 29, 2015	Learning how to perform CPR properly.
Electro-Pneumatics Technology Intensive Training	March 24-26, 2015	Design simple pneumatic control circuits
Pneumatics Technology Seminar	October 24, 2014	How air is prepared, distributed and used in pneumatic controlled machines
Pneumatics Seminar	August 27, 2014	Basic of Pneumatics Features and Application of Pneumatic Products
Robo Cylinder Basic Programming and Maintenance	June 25-26, 2014	Basic Programming and Maintenance of IAI Robo Cylinder
Adept Cobra s800 Robot Advanced Maintenance Course	December 4-7, 2013	Advance Maintenance training of Adept Cobra s800 Robot

I hereby certify that the above records and information are true and correct based on my knowledge and beliefs.

Allan C. Bustos, ECE