

KEN PAUL HOJAS

MANAGER

CORPORATE SEEDS & PLANTING

PERSONAL PROFILE

Thirteen years experience in the agro-industry business and managed several departments under pineapple production operations. Handled field assignments, administrative duties, long range projections and production planning. Delivered annual target tonnage under Crop Production Unit. Increased productivity of equipment for both Land Preparation and Spray units. Planted over a thousand hectares of two pineapple varieties and handled nursery production under Corporate Seeds and Planting. Implemented our operation in compliance with QMS 9001:2015 and Global GAP standards.

WORK EXPERIENCE

Manager, Corporate Seeds and Planting

Del Monte Philippines, Inc. | Aug - present
Overseer | Feb - Oct 2018, Jan 2020 - Jul 2021

- Seed Projection, Seed Collection, Nursery Production, and Seed Treatment
- Pineapple Seed Logistics and Truck Management
- Planting Operation aligned with Long Range Plan

Overseer, Far East Crop Production Unit

Del Monte Philippines, Inc. | Nov 2018 - Dec 2019

- Managed cultural operations of 1,660 hectares farm area
- Produced high yielding pineapple fields
- Implemented cost reduction measures

Admin & Planning Supervisor, Land Preparation

Del Monte Philippines, Inc. | Aug 2015 - Jan 2018

- Planned and directed plantation-wide Land Preparation activities
- Equipment Requirement and Mobilization
- Compliance Officer: GGAP, QMS certifications

Admin & Planning Supervisor, Spray Operation

Del Monte Philippines, Inc. | Apr 2014 - Jul 2015

- Planned and directed plantation-wide foliar application activities
- Boom Sprayer Availability, Deployment and Distribution
- Compliance Officer: GGAP, QMS certifications

Growing Supervisor, Crop Production Unit

Del Monte Philippines, Inc. | Sep 2009 - Mar 2014

- Pineapple cultural growing practices
- Manpower management
- Field sanitation and soil conservation management



CONTACT ME AT

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SKILLS SUMMARY

- Farm Operations Planning and Management
- Nursery Production
- Budgeting and Cost Analysis
- Long Range Planning
- Administrative Skills
- MS Office

MAJOR ACHIEVEMENTS

 Attained a total of 9,898 hectares of planting from FY20 to FY22 which contributed to a total volume of 1,423,342 MT

 Established C74 Nursery in 2020 to support goal of attaining 50% BPM planting in 5 years

 Produced one of the highest MTH in Far East Crop Production Unit at 170 MTH in FY20

 Passed the Agricultural Licensure Examination administered by the Professional Regulation Commission (2008)